



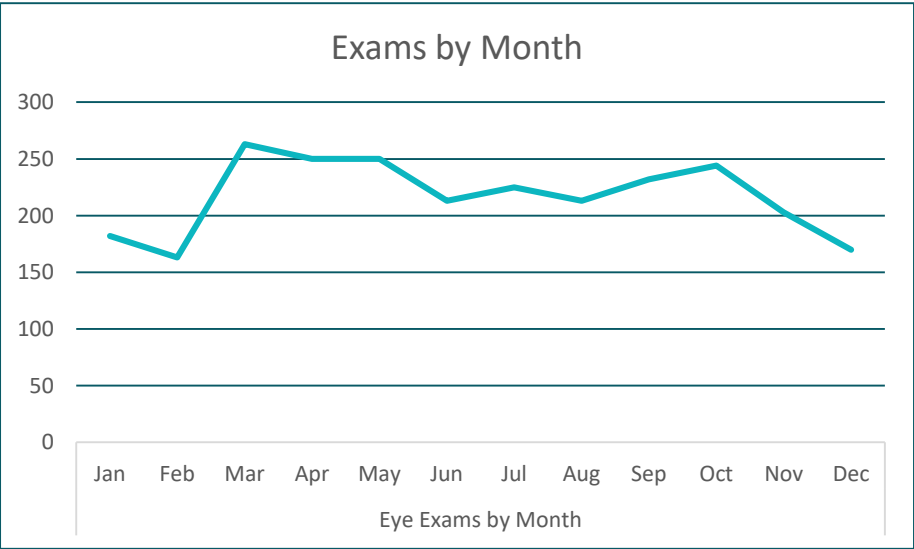
FELRA & UFCW Health and Welfare Fund 2021 –Annual Report



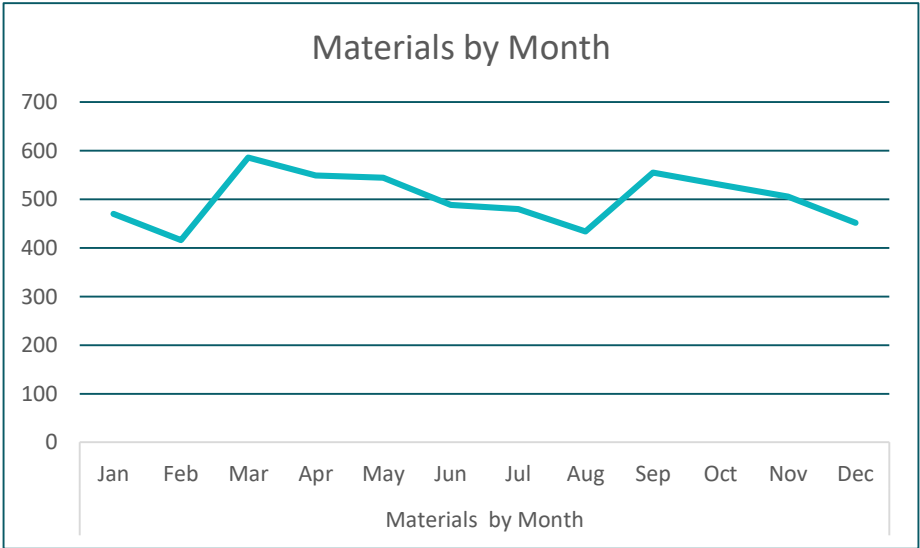
Encounters



Eye Exams by Month											
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
182	163	263	250	250	213	225	213	232	244	203	170



Materials by Month											
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
470	416	586	549	545	488	480	434	555	530	506	452





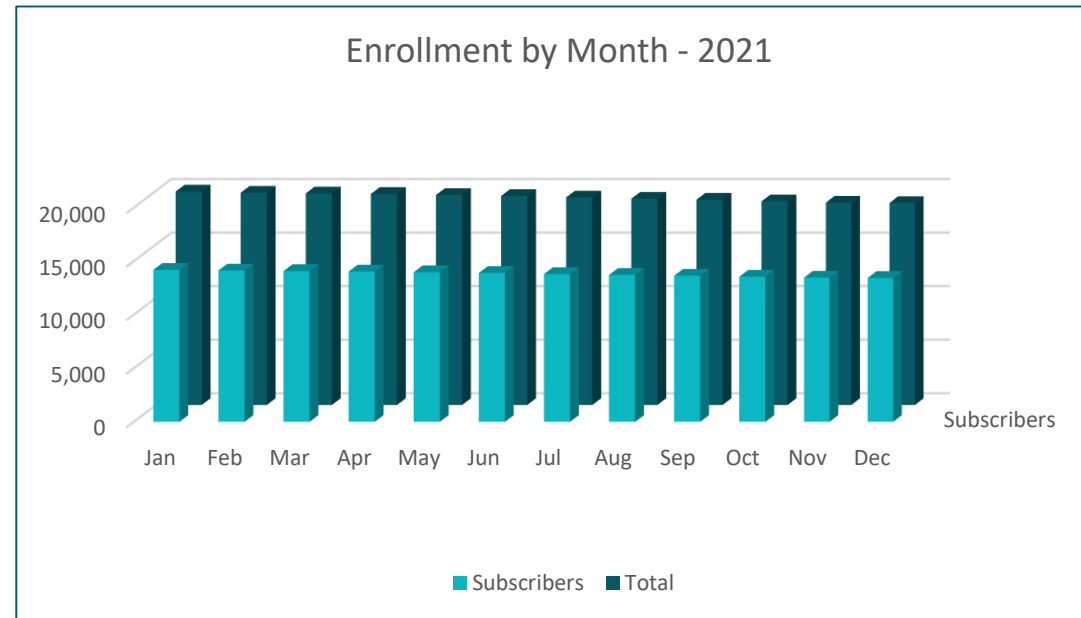
Total Encounters by Month												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Eye Exam	182	163	263	250	250	213	225	213	232	244	203	170
Frames	165	151	228	226	226	186	176	166	214	195	181	166
Single-Vision Lenses	91	64	124	98	98	100	85	83	91	96	82	76
Progressive Lenses	33	33	40	48	48	44	41	38	51	43	43	42
Bifocal Lenses	52	56	52	72	72	58	68	57	82	78	70	60
Trifocal Lenses	15	14	24	21	21	9	8	15	16	14	13	11
Photochromic Lenses	53	41	56	40	33	39	47	35	41	38	43	40
Other Lens Services	61	57	62	44	47	52	55	40	60	66	74	57
Totals By Month	652	579	849	799	795	701	705	647	787	774	709	622
2021 Total Encounters 8,619												



Enrollment



Enrollment by Month 2021												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Subscribers	14,186	14,118	14,072	14,032	13,965	13,895	13,792	13,716	13,645	13,547	13,463	13,434
Dependents	5,738	5,695	5,680	5,670	5,639	5,619	5,583	5,538	5,518	5,460	5,425	5,422
Total	19,924	19,813	19,752	19,702	19,604	19,514	19,375	19,254	19,163	19,007	18,888	18,856





Plan Savings



<i>Service</i>	<i>Encounter</i>	<i>Retail Cost</i>	<i>Member Cost (Co-pays)</i>	<i>Member Savings</i>
Eye Exam	2,608	\$326,000.00	\$0.00	\$326,000.00
Frames	2,280	\$228,000.00	\$0.00	\$228,000.00
Single-Vision Lenses	1,088	\$136,000.00	\$0.00	\$136,000.00
Bifocal Lenses	777	\$159,285.00	\$0.00	\$159,285.00
Trifocal Lenses	181	\$40,725.00	\$0.00	\$40,725.00
Progressive Lenses	504	\$151,200.00	\$25,200.00	\$126,000.00
Transition Lenses	506	\$149,248.41	\$30,355.61	\$118,892.80
Totals	7,944	\$1,190,458.41	\$55,555.61	\$1,134,902.80

<i>Net Member Savings</i>	\$1,134,902.80
<i>Total Paid by Fund</i>	\$814,313.40
<i>Relative Value</i>	1.39



Savings by Prevention



<u>Systemic Disease</u>	<i>Impacted Employees</i>	<i>Medical Savings</i>	<i>Productivity Gains</i>	<i>Total</i>
Prediabetes	1,332.88	\$1,641,250	\$395,684	\$2,036,934
Undiagnosed Diabetes	415.00	\$333,655	\$403,337	\$736,992
Undiagnosed High Blood Pressure	916.30	\$802,566	\$578,537	\$1,381,104
Subtotal of Systemic Disease	2,664.17	\$2,777,471	\$1,377,558	\$4,155,029.15

<u>Eye Disease</u>				
Cataract	982.64	\$756,633		\$756,633
Diabetic Retinopathy	91.03	\$129,356		\$129,356
Elevated Intraocular Pressure	540.40	\$803,051		\$803,051
Glaucoma	397.46	\$340,624		\$340,624
Subtotal of Eye Disease	2,011.53	\$2,029,664		\$2,029,664.32

<u>Vision Problems</u>				
Trouble Seeing Up Close	5,103.18		\$5,717,422	\$5,717,422
Trouble Seeing Far Away	2,311.54		\$2,561,298	\$2,561,298
Eyestrain and Fatigue	3,228.30		\$149,935	\$149,935
Debilitating Headaches from Light and Glare	89.32		\$758,883	\$758,883
Subtotal of Vision Problems	10,732.34		\$9,187,538	\$9,187,538.11

<u>Return on Investment</u>				<i>Total</i>
Total Savings:		\$4,807,135.44	\$10,565,096.15	\$15,372,231.58



Contact

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